**Vision Forward Association**

**ANNUAL REPORT**

**APRIL 1, 2022 – MARCH 31, 2023**

As we reflect on this past fiscal year, we are inspired and proud of all that has been accomplished as a result of your dynamic partnership with Vision Forward.

YOU are helping to transform lives by making cutting-edge services and technology accessible to all those impacted by visual impairments. As a result, Vision Forward will continue to be at the forefront of helping individuals with vision loss grow, excel and achieve greater independence.

As we transition our leadership roles to David Lobo, the new Board President, and Jacci Borchardt, the new CEO, we do so with great confidence. We know their strong leadership will ensure that Vision Forward remains rooted in our mission to

expand opportunities for infants, children, adults and seniors living with vision loss not only in our local community, but also throughout the state and country.

It has truly been an honor and a privilege to serve this unique, client-centered organization, and we thank you for your partnership, commitment, and passion over the years. Together we have forged a vibrant, innovative and progressive organization that has strong roots and a clear vision for the future: all individuals living with vision loss reach their full potential to lead active, independent lives. We can all be proud.

Our sincerest thanks,

Scott Marr

BOARD PRESIDENT (through 12-31-22)

Terri Davis

CHIEF EXECUTIVE OFFICER (through 03-31-23)

Your generous support means more than 4,000 individuals were served across the state, including:

• 131 infants and toddlers who received early intervention services

• 61 school-age youth who received a range of services to address their unique social, developmental, and emotional needs

• 687 adults who received low vision, technology, orientation and mobility, support, daily living, and braille services

• 500 individuals who received education and training through our national program TEC

Connect Live!

**Leadership**

**Board of Directors**

David Lobo, president

Dee Mellor, vice president

Korina Harman, treasurer

David Strelitz, secretary

Guillermo Baena

Douglas Brodzik

Michael Dante

James Dobrinska

Dan Lococo

Scott Marr

Kathleen Meyer

Joseph Schwenker

Joseph Skotarzak

Crocker Stephenson

Nicholas Tosi, M.D.

Lisa Whitmore (TERM ENDED 12/31/2022)

Sonja Williams

**HIGHLIGHTS**

**Events**

**Milwaukee Milkmen**

Vision Forward was the featured nonprofit for the Milwaukee Milkmen vs. Lake Country DockHounds baseball game on Wednesday, August 17th, at Franklin Field. Bryce Jensen, one of our youth vision rehabilitation clients, was given the honor of throwing out the first pitch at the game, and Vision Forward volunteers sold tickets for the 50/50 Raffle and in-game Ball Toss.

A combined portion of the game’s ticket sales, 50/50 raffle and ball toss netted Vision Forward $763 to support our mission and ensure that anyone who needs our life-changing services can receive them.

**Vision Connections**

Vision Connections was held on Thursday, October 7th, at the Aging & Disability Resource Center (ADRC) of Racine County in Sturtevant, Wisconsin. This free, in-person event focused on common vision concerns

and ways to make everyday life with vision loss a little easier. Sessions presented information on the low vision evaluation and the many uses of the Amazon Echo. Vision Connections was made possible by a grant

from the Irving L. Chortek Charitable Fund in Memory of Robert & Jenny Chortek of the Jewish Community Foundation of the Milwaukee Jewish Federation and from the Racine Community Foundation.

**Dining in the Dark**

Dining in the Dark was a sell-out event, hosting 243 guests for an evening of fine dining under blindfold at the Wisconsin Club on Thursday, November 3rd. Emcee Mark Baden, Chief Meteorologist for WISN-Channel 12, kept the energy high as guests took a journey into the world of vision loss, gaining a greater understanding and awareness of the impact of visual impairment on everyday life. Presenting partner IBVI along with supporters and guests of Dining in the Dark helped to raise more than $165,000 for educational, therapeutic, vision and support services for individuals of all

ages who are blind and visually impaired.

**YOUR IMPACT**

**Edison Wedl: A Vision of Hope**

In June 2021, Shandell and Robby Wedl of Fort Atkinson welcomed their fourth child, a boy they named Edison. He was a ray of sunshine on an otherwise cloudy day and rounded out their children to two girls and two boys.

After Edison passed all his newborn screenings, the Wedls took their son

home to enjoy being a family of six. As they settled into their new routine,

however, Shandell noticed that Edison’s eyes seemed different—different in both movement and size. Edison’s first checkup was scheduled for that Friday, so Shandell planned to bring it up with their pediatrician.

And that’s when life was flipped upside down.

At the appointment, Edison’s doctor sent the Wedls directly to Children’s

Hospital in Madison where, for the next eight hours, Edison endured some

grueling tests. And then the diagnosis came: bilateral microphthalmia.

Bilateral microphthalmia is a rare developmental disorder in which both

eyes are abnormally small and not fully developed. The condition develops while the baby is in utero, and the outcome is often severe vision loss or blindness. In Edison’s case, he is blind.

“The first thing was just accepting that we would have this major unknown in our life,” shares Shandell. “It was a hard struggle to adjust to having a special needs child.”

“We don’t want him to just survive. We want him to thrive.”

SHANDELL, EDISON'S MOM

(Photo of Edison with caption, “Edison Wedl enjoys a ride down the slide.“)

The Wedls were connected with Vision Forward through the Birth to 3 program, and Tina Mekeel, one of our teachers of the visually impaired, did her first vision evaluation with Edison in their home when he was barely five weeks old. Tina coached Shandell and Robby on exposing their son to different sensory experiences and describing their surroundings to help him begin to build concepts.

In addition, to ensure that Edison could continue to progress, Tina

visited Edison’s day care center and went over specialized learning

strategies with his teacher, giving her guidance on how to help

Edison within the classroom.

“Vision Forward has given us the confidence to help Edison, to know

how to guide him,” states Robby. “We don’t want him to just survive.

We want him to thrive.”

And thriving he is!

Edison is two years old now and developmentally on track. He is

walking on his own and gaining new words every week. Like most

two-year-olds, he loves to play and enjoys discovering the world

alongside his siblings. And he loves going to the park!

“Edison is fully capable of doing everything that any of our other

children can do,” asserts Shandell. “Without Vision Forward and

all the other therapies and resources we have, Edison wouldn’t be

thriving like he is today.”

Team Edison all the way! •

(Photo of Edison with caption, “Edison joyfully strums his ukulele.”)

**YOUR IMPACT YOUR IMPACT**

**Rainbow Day Camp: A Colorful Experience for Kids**

Kids who are blind and visually impaired often have questions about how life unfolds for people who can’t see. They commonly wonder about how to achieve their goals and dreams as they compete with peers who are fully sighted. And they wish for opportunities to interact with other kids who are living with vision loss.

To address these issues, Vision Forward created a summer camp to

help youth with vision loss come together to experience a variety of

recreational and social activities as well as to just have fun and be a

kid. Now held in conjunction with the Jewish Community Center and

known as Rainbow Day Camp, this four-day experience is held at a

beautiful 110-acre campus in Fredonia, Wisconsin.

Rainbow Day Camp is designed to help youth who are blind and

visually impaired develop their physical potential through a variety

of adaptive sports and recreational activities along with health and

nutrition sessions. The goals of the camp are to empower kids to be

physically active, improve their overall health and fitness, and build

their self-confidence.

“They give you a second chance in life, like how they give you new

activities and help you learn new things," remarks Sonyn Legary of

Milwaukee.

(Photo of camp and the lake with caption, “Vision Forward campers enjoy water activities at the Albert and Ann Deshur JCC Rainbow Day Camp in Fredonia, Wisconsin.”)

“We want to be treated like regular people and have the same opportunities to do stuff. Our disability doesn’t define us.”

MICHAEL DIAZ, FORMER CAMPER AND CURRENT VOLUNTEER

To ensure inclusivity, all camp activities are adapted specifically for youth with vision loss. Additionally, specially trained volunteers and coaches are present to assist with all the events, enabling campers to participate in ways similar to their sighted peers.

Reflecting on his experience, former camper and current volunteer Michael Diaz of Muskego says, “I’m doing everything that I want to do, and I’m not letting my disability get in the way.” He adds, “We want to be treated like regular people and have the same opportunities to do stuff. Our disability doesn’t define us.”

A main highlight of the camp is that it gives youth who are visually impaired a chance to learn, practice and hone their motor skills in a safe environment that focuses more on cooperation than competition. Through daily activities, kids can learn new skills, further develop existing skills, build friendships and socialize with peers.

“It's so fun and energetic,” says Bryce Jensen of Racine. “You just get to be with super awesome people, and I've made best friends from this camp."

Overall, Rainbow Day Camp delivers a powerful and transformative experience for youth with vision loss—one that is both motivating and inspiring.

Samuel Yuan of Mequon sums up his camp experience with this: “It

makes you feel like you don’t have to face the world alone.”

We couldn’t ask for a better outcome! •

(Photo of two campers and counselor with caption, “Campers take a break with a camp volunteer.”)

70% of school-age children who are blind NEVER participate in any

sport or physical activity.

**YOUR IMPACT**

**Ashanti Hall: Success Through Collaboration**

When Ashanti Hall started her job with the U.S. Postal Service, she had a definite career goal—to be a postal inspector. Her strong work ethic and

dedicated, no-nonsense approach to work made her the perfect candidate.

But at the age of 34, retinitis pigmentosa (RP) derailed her life plan.

(Photo of Ashanti with caption, “Ashanti Hall on the job at IBVI.”)

It all started back when Ashanti was in her late twenties. She experienced a

temporary vision issue but was still able to continue her daily routines of life and work. Six years later, a trip to the eye doctor for blocked tear ducts resulted in a routine eye exam and a referral to see a specialist. The doctor suspected she had retinitis pigmentosa.

Her appointment with the eye specialist confirmed she had RP. In fact, the

specialist very bluntly told her she was going blind.

Ashanti left the doctor’s office in a state of denial. Although she had lost

her peripheral vision, she could still see, and she thought she was functioning fine. Soon after, she discovered she was missing people in the room—they were there, but she couldn’t see them because they were outside her field of vision.

To help her cope with the diagnosis, a friend took her to Illinois to see a well-known ophthalmologist. He thoroughly explained RP to her, breaking down the different stages of the eye disease and helping her understand the phase she was in.

Meanwhile, the Postal Service informed her there was no appropriate job at the management level for someone with vision loss, and she was disability retired. And then her family took away her car keys, and she could no longer drive.

She was devastated.

“Look out for angels and angels’ helpers, like DVR, IBVI, Vision Forward and the eye doctors… Don’t ever give up!” ASHANTI HALL

But Ashanti enjoys working, so she put her business degree to work and started her own company, serving as a business manager for small day care centers. The Department of Vocational Rehabilitation (DVR) secured the tools to make her computer technologically accessible and referred her to Vision Forward for special training on the equipment.

The assistive technology enabled Ashanti to run her own company, providing accounting, tax and general office services to her clients. Eventually, though, without special training, she could no longer see well enough to keep her business going.

She felt benched again.

Then one day when she was at the bank, a man noticed her white cane and mentioned that his mother had vision issues and worked at Industries for the Blind and Visually Impaired (IBVI).

Ashanti was astounded. She had no idea there was a place of employment

for people who are blind and visually impaired. She quickly found her way

to IBVI and secured a job, putting her back in the workforce, surrounded by

opportunities for growth.

Today, Ashanti continues her work at IBVI, recently completing an internship in IBVI’s Contracts department. To help her succeed in her internship, she received additional on-the-job computer and keyboard instruction from Vision Forward through a training contract IBVI arranged

to benefit its employees.

For her own personal and professional development, Ashanti is also enrolled at Vision Forward for further training— adaptive daily living (ADL), orientation and mobility (O&M), braille, and advanced technology.

Reflecting on the collaboration of agencies and services that has helped

her get to where she is today, Ashanti exclaims: “Look out for angels and angels’ helpers, like DVR, IBVI, Vision Forward and the eye doctors. Your life is not over. It’s just beginning. Don’t ever give up!” •

(Photo of Cory working with Ashanti with caption, “Cory Ballard, one of Vision Forward’s technology experts, helps Ashanti strengthen her keyboarding skills.”)

**YOUR IMPACT**

**Technology Creates Possibilities:**

**A National Training Program in Assistive Technology**

Vision Forward, with support from the Lavelle Fund for the Blind of New York, has developed a national training program called Tech Connect

to provide high quality and accessible assistive technology (AT) training for individuals impacted by vision loss. The program includes online videos,

podcasts, and live sessions for AT users, trainers, or anyone in the visually impaired community seeking information about products, equipment,

and systems that are designed to enhance learning, working, and daily living for persons who have visual impairment. The program is available

nationally and serves as a unique, go-to resource for demonstrations of AT that can help individuals who are blind or visually impaired lead full, active

and independent lives.

Support from the Lavelle Fund for the Blind has allowed Vision Forward to expand online video programming and add audio content, as well as

make everything available to a broad national audience. Current programming consists of the following resources:

• Videos that provide a device overview and highlight specific tasks. These short videos range in length from 5 to 15 minutes and describe how to use AT in performing a specific task. Tasks may range from how to access print using a smart phone to how to order groceries online using magnification or a screen reader.

• Tech Connect Live! These one-hour, live sessions are hosted by Vision Forward’s AT experts. The sessions, available on YouTube, focus on

introducing, describing and demonstrating various AT devices.

• Professional webinars and training sessions. These sessions, 30 to 60 minutes in length, provide training and are geared to professionals

such as Teachers of the Visually Impaired (TVIs), Certified Low Vison Therapists (CLVTs), and AT specialists, etc.

Audio-only versions of our Tech Connect Live! sessions can be downloaded as a podcast. We also employ searchable text transcripts and chapters for quick navigation.

(Photo of Cory and Luke with caption, “Cory Ballard and Luke Scriven, Vision Forward AT experts, conduct a Tech Connect Live! session.”)

“Learning how to overcome the challenges of vision loss through the use of AT devices is an incredible asset for everyday life.”

TECH CONNECT PARTICIPANT

All of this impactful programming is hosted on a single, accessible, online learning management system designed from the ground up by and for individuals with a visual impairment. Browsing through resources, tracking progress within courses, and management of continuing education certificates are all possible with this cutting-

edge resource.

A regular participant in Tech Connect shares: “Tech Connect Live! is a

great resource that helps people learn about the latest AT in a jargon-

free, entertaining format. Learning how to overcome the challenges of vision loss through the use of AT devices is an incredible asset for

everyday life!”

The overall goal of Tech Connect is to expand AT training beyond the borders of Wisconsin to reach across the country and even the globe. Because vision loss does not discriminate—it affects people everywhere, regardless of age, race, gender, economic status and educational level—we want to ensure that all people have access to critically important resources that can make life with vision loss a little easier.

The Lavelle Fund for the Blind supports programs that help individuals who are blind or visually impaired lead independent and productive lives. •

**Learn more about Tech Connect:**

@VisionForwardTechConnect

Free learning materials at: techconnect.vision-forward.org

**YOUR IMPACT YOUR IMPACT**

**Older Adults with Vision Loss: The Big Data Project**

Nationally, 97% of older people with visual impairment do not receive vision rehabilitation services.

BIG DATA PROJECT

In today’s world, data is a big deal. It helps us comprehend the complexities of society, giving us a greater understanding of the past and allowing us to better forecast the future. It also guides us in decision making and problem solving, helps us determine what works and what doesn’t, and leads us in creating strategies to achieve the results we desire.

“Without data you’re just another person with an opinion.”

W. EDWARDS DEMING, STATISTICIAN

As W. Edwards Deming implies, data establishes credibility.

Data has been especially important in predicting trends and outcomes relating to blindness and visual impairment. There has been, however, a lack of data in the field of aging and vision loss.

When VisionServe Alliance (VSA), a consortium of nonprofit Executive Directors/CEOs of vision loss organizations in the United States, realized this, it partnered with the Ohio State University College of Optometry to create a solution. And the Big Data Project was born.

The Big Data Project is working to produce state-level data regarding the rate of blindness and low vision among people 65 years and older. The end-goal is to be able to provide a comprehensive report for each of the 50 states.

Resulting data for Wisconsin shows that an estimated 4.2 percent of people over the age of 65 report severe vision impairment or blindness, with women more likely to experience vision impairment than men, and African Americans three times more likely than Whites to report vision impairment. Findings also show that people in the state who are older and visually impaired report a higher prevalence of chronic conditions, poorer overall health, and poorer health-related quality of life.

Vision Forward CEO, Jaclyn (Jacci) Borchardt, serves as co-chair of the Data and Research subcommittee of VisionServe Alliance’s Aging and Vision Loss National Coalition (AVLNC). Borchardt firmly believes that the data produced by the Big Data Project will not only help vision loss organizations better plan and execute their programs, but also assist policy makers in more fully understanding the characteristics and circumstances of older adults with vision loss in each state.

To date, the Big Data Project briefings are the only studies to provide comprehensive descriptions of older adults with vision impairment at both the state and county levels in one document. The briefings play an important role in targeting services to those who need them most and in developing programs to improve the lives and independence of older

people living with vision loss. These are critical pieces because, as the Big Data Project reports, nationally 97 percent of older people with vision impairment do not receive vision rehabilitation services.

“Already, the report on Wisconsin is providing Vision Forward with important information that is influencing how we structure and conduct our outreach and awareness activities throughout the state.”

JACCI BORCHARDT, VISION FORWARD CEO

The Big Data Project’s work in advocating for equal access and quality of life for older Americans with vision loss is a huge step in preparing for the future: it is predicted that by 2050 our country will see a 118 percent increase of people with vision impairment with the greatest increase among women, older people, African Americans, and Hispanics.

Learn more about the Big Data Project, at visionservealliance.org/reports/. •

**DONOR SPOTLIGHT**

**The Fox Family:**

**Connections of the Heart**

It’s been said that seeing a single fox is considered good luck. So, how does that translate to having a whole fox family in your corner?

For Vision Forward, it’s been more than just good luck—it’s been decades of dedicated service and support.

Our fox family undoubtedly is no ordinary pack. It’s led by Janet Fox, a teacher of the visually impaired (TVI), who has more than 34 years of service with Vision Forward (including her work at the Center for Blind & Visually Impaired Children prior to the merger), and her husband, Stanley, a retired manager of CT clinical development at General Electric Healthcare.

As individuals, both Janet and Stanley demonstrate a high level of empathy and have passed this quality on to their two children, Joshua and Emily. As a family, the Foxes have all taken on the mission of Vision Forward, providing support in a number of ways.

“We all want to make a difference,” says Stanley, referring to his family’s gifts of time and money. “We want to support an organization that has a good mission, and we want to know that our donations are well spent.”

For Janet, what started out as a college major with classes that were convenient in both campus location and start time—in other words, it was initially attractive because classes were close to her dorm and didn’t start too early—became her life’s work and her passion.

Janet is very fervent and selfless in her work with children. In fact, when she started volunteering at the Center for Blind & Visually Impaired Children in 1988, it took a whole year before the staff finally convinced her to become a paid employee. She truly loves what she does and can’t imagine ever retiring!

Stanley was on board with Janet’s passion for being a TVI and has been a regular contributor of his time and talents, building and reconfiguring products to accommodate the needs of Janet’s students in the classroom. Additionally, while Stanley was working, he used their annual contribution to Vision Forward to qualify for a matching gift from his employer, doubling the impact of their support.

(Photo of the Fox family with caption, “From left: Stanley, Janet, Collin, Joshua, Katie, Anna and Emily Fox”)

Reflecting on their life and work, Stanley shares, “We both enabled each other to have careers we were passionate about.”

Additionally, as their children pursued careers, they also took on the heart of their mother’s profession. Joshua, his wife Katie, and Emily have all become Vision Forward donors and have leveraged support from their employers as well. In addition, they share the family desire to make a difference and are active volunteers and fundraisers in their own communities.

(Photo of Janet with child with photo caption, “Janet helps three-year-old Juniper develop shape recognition.”)

For Janet, her work as a teacher isn’t just a job: it’s a steadfast commitment that carries over into her everyday living. She continues to spread the message of the importance of specialized services for children who are blind and visually impaired, and she has even involved her grandchildren, Collin, 8, and Anna, 5, in helping with projects that support the important work she does.

Even after more than 40 years, Janet’s career as a TVI continues to give her purpose. “I wish more people would pursue learning to be a vision teacher,” she states. “Along with colleagues trained in special education and a variety of therapies, you can really change a child’s life.”

The entire Fox family is making a positive difference for people living with vision loss, and we are truly grateful! •

“We want to support an organization that has a good mission, and we want to know that our donations are well spent.”

STANLEY FOX, DONOR AND VOLUNTEER

**VOLUNTEER SPOTLIGHT**

**Karen Koscinski: Master of the Game**

(Photo of Norman and Karen with caption, “Game leaders Norman and Karen Koscinski”)

The fabric of Vision Forward comprises threads of all the people who have woven their service and stories into our 104-year history. And if some of

that fabric was used to create a volunteer quilt, Karen and Norman Koscinski would be represented by a block right in the middle—colorful, unique, and central to the whole design.

The Koscinski’s were introduced to Vision Forward through one of Norman‘s friends who lived in Hawley Ridge Apartments. He liked to play bingo at Vision Forward (then known as the Badger Association of the Blind and Visually Impaired), so eventually Norman and Karen joined him in the fun.

In 2006, Norman took on the job of bingo caller, with Karen as his assistant. Both were also volunteering in other areas—Karen with the Life Skills program and Recreation and Welfare Committee (RecWel) and Norman with property maintenance.

Fast forward to 2013 and the Koscinskis could be found most days of the week in the lower-level meeting halls conducting not only bingo, but also

popular games such as Uno, Who Wants To Be A Millionaire, Farkle, and Family Feud, as well as a variety of themed trivia games (Wisconsin Trivia,

Christmas Trivia, Food Trivia, etc.).

The highlight, the granddaddy of all the games, was Marathon Bingo, which was an all-day event held once a year. Not only did Karen and Norman

host, but they also purchased prizes and brought snacks, desserts and beverages to go with the sandwiches each player brought to eat. It was

a day filled with fun and camaraderie, and the players looked forward to it all year long.

But when COVID-19 hit in March 2020, all recreational activities were suspended indefinitely in an effort to keep participants, volunteers, staff

and clients safe and healthy.

And then Norman died unexpectedly in March 2021.

Karen lost her best friend and life partner of 55 years.

The players lost a dear friend and missed their weekly connection to others. And there was lingering uncertainty about when games might resume and who would lead them.

But, when the games returned in July 2021, so did Karen.

Karen took on game days by herself and was grateful for meaningful work to keep her busy. She admits it was a lot easier to manage everything when she and Norman shared the duties. However, she says seeing

people happy and doing something they enjoy makes it all worth the effort.

This past March marked the two-year anniversary of Norman’s death. As a special tribute, Karen and her two children, Dawn and Dan, as well as her son-in-law, John, hosted Marathon Bingo in Norman’s honor, replete with special food and prizes, some made specially by her daughter-in-law, Linda. It was a great celebration of a life well-lived!

In her 17 years of volunteering, Karen has proven herself to be more than just a game leader—she is a good friend to all. From escorting players to the game room, to providing encouragement and a listening ear, to bringing treats to share with the group, Karen is a true comrade. Her volunteer service has allowed her to really get to know the participants and share in their lives, both the happy times and the sad.

“I really enjoy it, they’re just like a family.”

KAREN KOSCINSKI

(Photo of Karen with caption, “Karen leads a game of Farkle for Brett and other players.”)

“I really enjoy it,” says Karen about her volunteer role at Vision Forward. “I enjoy the people. They’re just like a family. We’re like a family.”

And Karen, you are a very valued member of our Vision Forward family! •

**PROGRAMS & SERVICES**

Vision Forward provides life-changing services to people of every age and at every stage of vision loss. Because visual impairments affect each person differently, our listed programs and services are specially designed to address the unique needs of each individual who comes to us for assistance.

Children’s Program

• Functional Vision Assessments

• Vision and Sensory Training

• Special Education

• Music Therapy

• Occupational Therapy

• Physical Therapy

• Speech-language Therapy

• Orientation and Mobility Training

Youth Program

• Music Lessons

• Rainbow Day Camp

• Braille Games

• Braille Challenge

• Beep Baseball

Adult Vision Rehabilitation Services

• Low Vision Clinic

• Technology Training

• Orientation and Mobility

• Braille Instruction

• Activities of Daily Living

• Support

**Vision Forward Store**

The Vision Forward Store is one of only a few resources in the state that carries both high-tech and low-tech products as well as adaptive everyday items that make independence a little easier to achieve for those living with

vision loss.

**Community Outreach**

Vision loss is a public health issue, so we provide presentations and product demonstrations throughout the community to raise awareness about visual impairments and access to vision loss services. Our staff

use their expertise to actively engage in the community, sharing knowledge about assistive technology, vision services, and common eye diseases.

(Photo with caption, “Renee Wigen works on her travel skills with Steve McAuliff, Orientation and Mobility (O&M) Specialist.”)

O&M training teaches people who are blind or visually impaired how to use a white cane (long cane) to detect obstacles, drop-offs, and changes in ground surface. O&M helps people with vision loss gain the skills and confidence to move about their home and community safely, effectively and independently.

**STATEMENT**

**Statement of Activities
YEAR ENDING MARCH 31, 2023**

**2023 OPERATING REVENUE**

Support 62%

Programs 20%

Store 18%

**2023 EXPENSES**

Programs 61%

Store 18%

Philanthropy 14%

General Administrative 7%

**Support Revenue**

Contributions & Grants = $ 1,561,568

Special Events = $145,463

**Program Revenue**

Vision Rehabilitation Services = $554,857

Vision Forward Store = $495,116

Other Income = $960

**Total Operating Revenue = $2,757,964**

Investment Income (Loss) = $(301,201)

**Total Revenue = $2,456,763**

**Operating Expenses**

Adult Rehabilitation Services $ 917,689

Children's Program $1,090,975

Enrichment $39,122

Vision Forward Store $608,754

Philanthropy $479,959

General Administrative $227,759

**Total Operating Expenses = $ 3,364,258**

Change in Net Assets = $(907,495)

Net Assets - Beginning of the Year = $6,688,055

**Net Assets - End of the Year = $ 5,780,560**

**BY THE NUMBERS**

**Top Diagnoses for Adult Clients**

1. Age-related Macular
2. Degeneration
3. Glaucoma
4. Retinitis Pigmentosa
5. Diabetic Retinopathy

**1,682**
The average number of miles our dedicated transportation vehicles travelled each month to ensure people received critical services.

**1,581**
Number of community members attending our 62 Outreach Presentations in 2022.

**142**
Number of unique Wisconsin zip codes served, including 7 of the 10 highest poverty areas in the state.

**Most Accessed Adult Services**

35% Technology Training

32% Low Vision Services

**VOLUNTEERS**

**Thank you, Volunteers!**

Our mission to Empower, Educate and Enhance the lives of individuals impacted by vision loss is greatly strengthened by the dedicated service of

our wonderful volunteers. We could not accomplish all that we do without you!

Thank you for giving so freely of yourselves and working with us as vital partners in our mission to provide opportunities for full inclusion to those

living with vision loss. You are truly making a difference!

During fiscal year 2022-2023, 92 volunteers provided 2,268 hours

of service valued at $72,122.40.

(Independent Sector)

(Photo with caption, “Members of the New Berlin Lions Club help with activities at Dining in the Dark.”)

(Photo with caption, “Students from Divine Savior Holy Angels high school make tactile holiday cards for individuals who are blind and visually

impaired.“)

**THANK YOU**

Thank You!

You, the donors, make our work possible at Vision Forward. Your thoughtful support positively changes lives, making critically important services accessible to individuals who are blind and visually impaired, regardless of their ability to pay. Your gift, no matter the size, is making a difference for those in our community living with vision loss, and we are truly grateful! Thank you for your generosity!

Our Mission: Empower, educate, and enhance the lives of individuals impacted by vision loss through all of life’s transitions.

**INDIVIDUALS**

Anonymous (34)

Aamer Ahmed

Eleanore and Dean Alioto

Steve and Melissa Backus

Mark and Heather Baden

\*Isabel Bader, PhD

Abolghasem Baihaghi

Cory and Jessica Ballard

Ronald Ballard and Josephine Vallone

John and Katharine Barry

Richard and Diana Barthel

Allan Bassett and Catherine Hay Bassett

Carol and Donald Bauer

Dawn Baumann

Tiffany Beinemann

Lee Beitzel and Jill Ritterbusch

Laureen Bentzien

Howard Berliant

James Berzowski and Robin Wyman

Diane Betti and Larry Herrera

Cornelius Bettinger

Diane Bishop

Bonnie and Brian Boettcher

Lynne and Charles Bomzer, M.D.

Nancy Bonesho

Jaclyn M. Borchardt

Richard and Marilyn Borree

John Bosbous and Brenda Moore

Brett and Kathy Bostrack

Karen Rose Bradley and John Weber

Suellen Brahm

Paul and Bertie Brauch

Nancy Breckenfelder

Joan Brenk

Thomas Brochhausen

Douglas Brodzik and Deborah Sobczak

Andrew and Laura Brusky

Vicky and Daniel Bunchkowski

Barbara and Thomas Burton, M.D.

Patrick T. Butler

Kim Bynan

Barbara and Richard Calland

Michael Carnell

Tom Carroll

David Cartwright

Keith Chmielewski

Joan and Thor Christensen

David Cimpl

Elizabeth Cleek

Kathryn and Charles Collins

Scott and Jacqueline Conklin

Susan and Thomas Connor, M.D.

Nick and Andrea Costello

Brian and Hillary Cothroll

Claire Cukla

Ed and Eileen Curley

Nick Czaplewski and Kristin Cotter

Alvin Czysh

Michael Dante

Richard D. Davenport, M.D.

Terri and Michael Davis

Karol Dean and Ralph Cataldo

Richard and Jane Dean

Norma J. DeMeyer

Don and Jan Dempsey

Dennis and Mary Depcik

Judith Dietz

Jo Ann and Paul Dobner

James and Marcy Dobrinska

Verna S. Doering

Kris and Rick Drollinger

John and Vivian Drott

Michael and Debra Dwyer

Julianna Ebert and Frank Daily

William and Mary Eckenrod

Sylvia Eckstein

Jason Edmonds, M.D.

Susan and Greg Eggold

Nancy Eisenreich

Janet Erntson

\*Jerry and Patricia Fellows

Dena Fellows and Chris Lese

John D. Fitzgerald

Leona I. Fitzsimonds

Tim and Roberta Flatley

Tracy Flood and Robert Flood Jr.

Ella Floyd

Joshua and Katie Fox

Janet and Stanley Fox

Emily Fox

Nicholas Frame, M.D.

Cindy and James Francione

Dave Frank

Kurt Frank

Mark I. Freedman, M.D.

Teresa Freund

Jackie Frye

Sylvia Gadaire

Michael and Cynthia Gallagher

Gerald and Sandra Ganoni

Paige Ganske

Laura A. Gant

Emily Gapinski

Sara M. Gimbel

Michael Gitter

Ralph Glowacki

Chad and Amber Gomoll

Gary Goyke and Nancy Rottier

Wendy and Paul Greeney

\*William A. Guenther

Randy and Cynthia Gutbrod

Kristie and Thomas Haase

Richard Hack and Suzan Ben-Poorat

Jason Hadler

Rita Hale

Dennis and Linda Hanrahan

Sonia Hansaria

Steve and Judy Hansen

Chris Hansen

Patricia A. Hardwick

Korina Harman and Mike Pritchard

Kim Harman

Dan and Marilyn Harmon

Nina Harvey

Holly Haskin

John and Mary Hauke

Catherine Heberlein

Steve and Laurie Heesen

Catherine and Thomas Heinen

Jeff and Karin Hembrock

Jason Herried

Jay and Karin Hiller

Karen and Darren Hillock

Todd and Lori Hobart

Jane Hosni

Clifford and Joanne Hudlett

Victoria Hughes

Jean and Russell Hutchison

Nancy Iversen

Angela C. Jacobi

Grace M. Janusz

Shana Jenson

Richard and Darlene Johnson

Jeffrey Kalenak, M.D. and Kathleen Muldowney

Kathleen Kehm

Ted and Mary Kellner

Michael J. Kelly

Patrick A. Kennedy

Judith Kenney

Jim and Shawn Kerlin

Jeffrey Ketter

Matthew and Colleen Kickbush

Paul Kihslinger

Kathleen and Russel Kilps

Nancy Kindt

Darlene Kindt

Hannah Kitzerow

Mary Klemme

Peter Klug

Christopher Kluth

Daniel Knight

Jillian Kokott

Alec Konkel

Robert J. Kreinz

John and Susan Krezoski

Arthur Kronenberg, Jr. and Karen Olson

CJ Lange

Amy Langenohl

Samuel Larson

Andrew Lato

Joseph Laur

Albert Legary

Amy Lehman

Shari Lembach

Debra LaMeer

Matthew and Rose Lemke

Justine M. Leonard

JoAnne Lessing

Carol Lewis

Martin and Antonette Liddy

Lara and Joshua Ligocki

Mary and Gordy Lindemann

Dan and Helen Lococo

Charles Lohmann

Betty Jane Loke

Virginia Long

Jane and Allan Lorge

Vera Ludwigsen

Elizabeth and Terence Lynch

Gregory and Carolyn Macik

Marcia Macklin

Jeff Madden

Heather Malisch

Amanda Malloy

Mary Beth Malm and Charles Krucky

Joseph and Laura Mantoan

Jean Mantz

John and Kathi Marek

Patrick and Jill Marget

Mitchell and Cathy Marks

Scott and Susan Marr

Jacob and Kate Martin

Marilyn and James Martingilio

Mary Maselter

Julie Mattingly

Sharon and Michael Matusinec

Shawn McCulloch

Audrey and Norm McGarvie

Bonnie and John McGregor

Georgina Mcleod and Luke Scriven

Robert and Anna McMahon

Patrick McRae

Susan Mealy

Tina Mekeel

Joan Meller

Diane Mellor and Gary Day

Tressie Menning

Jim and Sharon Menzel

Kathleen and Dale Meyer

Kevin S. Meyers

Susan Mikulecky

Bonnie and Gary Miller

Erik and Erin Miller

Thomas and Judith Miller

John and Judy Molzen

Dolores R. Montgomery

Brendan and Karen Moran

Dale Muehl

Marie Mullarkey

Patrick Mullarkey

Linda Murzyn

Paul Muzzey

Dennis and Mary Myers

Jon and Courtney Myhre

Rob Myhre

Kal and Jane Napieralski

Joann Neville

Daniel P. Newton

Tina Nickel

Gerry Niedermaier and Connie Martinsen

Dan and Leah O'Gorman

Michael O'Keefe

Matthew Olson

Bill Pallaske

Paula Papa

Kathrine Parzych

Mary Pavlovic

David and Ronda Pawelski

James and Lisa Pekar

Claudio and Sheryl Pelc

Nancy Perla

Karen Peterson

John Petrusek

Melissa Pruessing

Paul Quick II and Mary K. Reinders

\*Bill Radonski

Sanjay Rallan

Russell and Joyce Reber

Gopi Reddy

Anna and Dave Rendall, Jr.

Terri and John Ridley, III, M.D.

Frank and Edna Riemer

Joanna Rivas

Marquis Robinson

Jack Rodee and Gabi Conklin

Deborah and Mark Rogahn

Jean Rosier

Rick and Lisa Roszkowski

William and Gail Rozga

Steven N. Russ

Beth G. Rybakowicz

Roger and Cindy Schaus

Craig and Sara Schedler

Ronald and Sharon Schlicht

Larry Schmitt

Dave and Julie Schnittka

Jean Schott-Wagner, MD and Bill Wagner, MD

Jessica Schrieber

Brian Schroeder

Michael and Pamela Schudrowitz

Lisa Schultz

Carolyn Schultz

Jean M. Schultz

Eric and Jane Schumann

Joseph J. Schwenker

Arturo Serna

Dave and Stephanie Shambeau

Duncan Shrout

Sandi Siegel

Louis and Esther Siegel

Theodore T. Simning

Mary L. Skiba

Joe Skotarzak

Michael Skwierawski

Leonard Slotkowski

Grace Smaxwill

Roger O. Smith

Minna and Mark Smith

Margaret Sobczak

Bill F. Specht Jr. and Sandra J. Specht

Mary Ellen Spiegelberg

Tracey Stanislawski

Maggie Stauff

Cameron Steffen

Barbara Stein

Kay Steinhoff

Rudolf A. Stemplinger

Crocker Stephenson and Jeanne Dawson

David Stippich

Richard Stone, M.D.

Christopher Straw and Andrea Spindler

Leah and Paul Strecher

David and Paula Strelitz

Robert Sucher

Terry and Nancy Sullivan

Naomi and Tom Sumner

Chris Susek

Joseph and Karen Svehla

Rebecca Swanson

Mackenzie Sward, M.D.

Linda M. Sweetman

Chris and Carolyn Tabat

Mona Theobald

Dorothy Thiele

William F. Thien

Janet Thisted

Karen A. Tibbitts

Clifford Tisser

Nicholas Tosi, M.D.

Samantha Tschacher

Curtis Tweet

Kevin Tydrick

Mary and Tim Van Volkinburg

Karen Veling

Patricia A. Vespalec

Travis and Gretchen Vickney

Linda Vincent

Lisa Vincent

Machiel L. Vink

Rose Visser

Charlotte R. Voigt

Brittany and Daniel Von Ebers

Carl and Janet Vopal

Aditya Vuppala

Kelly Wakefield

Dennis and Bonnie Walling

Kari Pietsch-Wangard and Stewart Wangard

Neal and Cathy Wegner

Steven Wehrle

Angela Weinrich

Trevor Weis

James and Pamela Weise

Gary and Denise Wendell

Anna Wendt

Kelli Wernlund

William R. Westphal

Emily L. Wetzel

Lisa and Mark Whitmore

Judith Wiza

Susan Jo Wojtczak

Michael and Kathryn Wojtysiak

John and Jeanne Wood

Joyce and James Wright

Charles B. Yang, M.D., and Peggy Yang

Dan and Helen Yanko

Terri Young, M.D.

Thomas and Susan Younk

Richard and Kay Yuspeh

Kim Zbichorski

Cathy and Edward Zembroski

Joanne Ziesemer

CORPORATIONS & ORGANIZATIONS

AbbVie

Amazon Smile

America's Charities

B&E General Contractors

Bay View Lions Club Foundation, Inc.

Benevity Community

Impact Fund

Beyond Vision

Big Bend Vernon Lions Club

Capri Communities

CureMD

DentaQuest

Eagle Lioness Club

East Troy Lions Club

Elkhorn Lions Club

Ernst & Young

Fidelity Charitable

Gift Fund

Gordon Family Fund

Franklin Lioness Club

Franklin Lions Club Foundation

Froedtert & Medical College of Wisconsin Eye Institute

Genoa City Lions Club

Greendale Lions Club

Hales Corners Lions Club

Healthfuse

Hiller Ford, Inc.

HR Sherpaz

IBVI Milwaukee

Ideal Crane Rental, Inc.

Jewish Federation of Chicago

Johnson Financial Group

Kerber, Eck and Braeckel LLP

Lomira Lions Club

McRae Studios LLC

Milwaukee Eye Care

Milwaukee Milkmen Baseball, LLC.

Mitchell J. Marks CPA, LLC.

Mukwonago Lions Foundation, Inc.

Muskego Lions Club

Network for Good

New Berlin Lions Club

Oak Creek Lions Club

O'Leary & Anick

P2 Property Management LLC

Paddock Lake Lions Club

PNC

Project Access, Inc.

Prospect Lions Club of New Berlin

Public Service Commission of Wisconsin

Retina & Vitreous Consultants of Wisconsin

R & R Insurance Services, Inc.

ROC Foundation

Saint Vincent Pallotti Parish

Shorewest Realtors

St. Benedict The Moor Parish

Stifel

Sussex Lions Club

T.E.A.C.H. Early Childhood

Thiensville Mequon Lions Club

Treiber & Straub Jewelers

United Methodist Women of CUMC

United Way of Greater Atlanta, Inc.

United Way of Greater Milwaukee & Waukesha County

VIPER - Visually Impaired Patriots Experiencing the Road

West Allis Lions Club

West Milwaukee Lions Club

YourCause, LLC

Zurn

FOUNDATIONS

Bader Philanthropies, Inc.

Brewers Community Foundation, Inc.

Charities Aid Foundation of America

Marjorie L. Christiansen Foundation

City of Wauwatosa Department of Community Development

Patrick and Anna M. Cudahy Fund

Davidson and Harley Fund

Elizabeth Elser Doolittle Charitable Trusts

Albert J. and Flora H. Ellinger Foundation

Emil Ewald Family Foundation, Inc.

Ralph Evinrude Foundation

Forest County Potawatomi Foundation

Gardner Foundation

GE Foundation

Greater Milwaukee Association of Realtors Youth Foundation

Greater Milwaukee Foundation

Cissy VD Bryson Fund

Elvita E. Clementi Fund

Carl and Alma S. Greilach Fund

Catherine and Walter Lindsay Foundation Fund

Charles and Mary Maglio Family Fund

Sunrise Foundation Fund

Dr. Harry J. Heeb Foundation

Evan and Marion Helfaer Foundation

Jerome J. and Dorothy H. Holz Family Foundation

Paula Hunkel FBO Emil Hunkel Memorial Trust

Jewish Community Foundation

Bomzer Family Donor Advised Fund of the Jewish Community Foundation of the Milwaukee Jewish Foundation

Irving L. Chortek Charitable Fund in Memory of Robert and Jennie Chortek Donor Restricted Fund

Herb Kohl Philanthropies

Krause Family Foundation

Ladish Company Foundation

Lavelle Fund for the Blind

Nicholas Family Foundation Trust

Northwestern Mutual Foundation, Inc.

Otto Bremmer Trust

Peck Foundation, Milwaukee LTD

Melitta S. and Joan M. Pick Charitable Trust

PPC Foundation

Racine Community Foundation, Inc.

John and Gladys Franco Fund for the Visually Impaired

Mary V. Wackerhagen Field of Interest Fund

Robert W. Baird & Co. Foundation

Saint John's Communities Foundation

Service Club of Milwaukee

Silverman (Francie Luke) Foundation

Stackner Family Foundation

Glen Stacey Memorial Fund

State of Wisconsin DHS/HCBS

Streich Family Foundation

E.C. Styberg Foundation

The Catholic Community Foundation

The ROS Foundation

The Thomas C. and Trudy Dinkel Fund

The Townsend Foundation

Vilter Foundation, Inc.

We Energies Foundation

Weyco Group

Charitable Trust Wispact Foundation

TRIBUTE GIFTS

*Generous family and friends have honored the following people:*

**IN HONOR OF**

Cory Ballard

Georgina Mcleod and Luke Scriven

Darlene Williams

Jaclyn M. Borchardt

Thomas Anderson

Terri L. Davis

Lisa M. Gingerich

Greg and Leslie Jansen

Keith Day

Diane Betti and Larry Herrera

Mark Freedman, M.D.

Janice Becker

Amaya Harken

Michelle Harken

Zoe Kaplan

Drs. Eric Kaplan and Barbara Moser

Nancy Kindt

Kerry Kindt

Linda Kirby

Patricia A. Hardwick

Abrahm Kokott

Jillian Kokott

Lily Ligocki

Joshua Ligocki

Joel Malacrida

Patrick and Bridget Coffey

Steven Pomeday

Richard Woelfel

Juliette Sims

Mary Jo Burgoyne

Vision Forward Association

Viri Canova

Kimberly Stepien, M.D., and Andrew Maulbetsch

Edison Wedl

Madison Frank

**IN MEMORY OF**

Patrick Anderson

Mitchell and Cathy Marks

Amy Brecher

Carol K. Fishman

Virginia Butenhoff

Jenny Butenhoff and Jeff Nowak

Kyle Day

Diane Mellor and Gary Day

Andrew Duch

John Podsedly

Lettie Marie Dunnebacke

Margaret Taylor

Grace Evans

Meghan Hytry

Jack, Greg and

BeaAnn Ganoni

Gerald and Sandra Ganoni

Herbert Giller

The Giller Family

Roger Giller, M.D., and Jill Giller

Tom M. Giller and Nida Montifalcon

Gordon Haldiman

Joan Brenk

Jim Herrmann

Donna Buckholtz

Ralph and Jeanne Green

Sue Herrmann

Pat Ninko

Melissa Stauber

Christine and Jeremy Sukkert

Kurt Hiller

Jay and Karin Hiller

Eleanor Hyland

John Hyland

Diane Janosch

Roy and Susan Clausen

Jeffrey Futrell

Elizabeth Hancock

Mary and Dennis Janicki

Keith, Maureen, Brian, Chioma, Kyle, Katelyn, Charlotte, Mike, Meg, and Ryla Janosch

David Katzuba

Patti and Doug Kearsley

Catherine Malone

Bill and Sharon Mays

Deborah Miller

Paul and Lynn Sagendorph

Toshiba America Energy Systems

Felice M. Janowiak

James and JoAnne Janowiak

Patricia Keating

Joanne Heaney

Rick and Susie Larson

Arlene Meyer

Thomas Nordyke

Jay Lessing

JoAnne Lessing

John J. Maliszewski

Mackenzie Sward, M.D.

Scott Mayer

Mr. and Mrs. Gary Cline

Mr. and Mrs. Dennis Hiller

Ed Hungler and Edelman

Financial Engines

Mr. and Mrs. James Lippe

Ann Marie Mayer

Mr. and Mrs. Tom Molitor

Barbara Moths

Mr. and Mrs. John Poull

Mr. and Mrs. Mickey Sabec

Marjorie A. Mazzarello

Dan and Marilyn Harmon

Dylan and Noah McGraw

Georgia B. Battermann

Mary Lou Meurer

Kenneth Meurer and Shirley Verstegen

John Mullarkey

Larry and Lynn Powalisz

Rachel Prater-Slater

John and Cheryl Voelz

Arlene R. Radonski

\*Bill Radonski

Swadesh Kumar Rallan

Sanjay Rallan

Sam Recht

Toby Recht

Edna Schmitt

Steve Gramling

Shirlee Schuffler

Lynn and Roger Gruebling

Joseph Seidita

William F. Thien

Iola Shrout

Duncan Shrout

Jane Sobczak

Sandra Byrnes

Terri and Michael Davis

Aimee Dutkiewicz

Mary Dutkiewicz

Mike Dutkiewicz

Susan and Greg Eggold

Kathleen Epping

Teresa Freund

Sheri Galewski

Nancy and Geno Kasprzak

Chris Lamarree

Susan Lebron

Kevin and Lynn Malloy

Bud and Jane Pipito

Mark and Amy Sobczak

Margaret Sobczak

Michael and Trudi Sobczak

Susan and Paul Sobczak

Sue and Todd Thoson

Herbert Stark

Susan Brushafer

Claudio Cifaldi and Robert Dommek

Dale Fischer

Donna Garvoille

Dave and Barb Hardy

Paula Harris

Jennifer Jaworski

Marianne and Herbert Jerke

Steven and Kay Kerlin

Goldie and William Markey

Colleen Murphy

Lisa Pampel

Rita Pampel

Carol Pampel

James Sauser

Mary Lee Spitz

Beverly Verkulien

James and Virginia Williams

Martin J. Streicher

William and Cynthia Streicher

Ben and Riley Sullivan

Terry and Nancy Sullivan

Adam Zepp

Christine Zepp

Josephine Zepp

BEQUEST

*The following individual provided support beyond her lifetime for people who are blind and visually impaired:*

Patricia A. Keating Rev. Trust

\* **deceased**

**MOVING FORWARD**

As we look to the future of Vision Forward, we are filled with excitement. Scott and Terri built a strong foundation, for which we are grateful, and there is much promise ahead. We are honored to lead Vision Forward and are truly thankful for our donors, volunteers, members, staff, and community partners.

This past year, we served more children and adults than ever before. This speaks not only to the vital nature of our services, but also to the recognized value of our education, training, and support services.

Moving forward, we:

• are working to ensure that all individuals who can benefit from our services, particularly those in historically underserved communities, have access to them

• project continued growth in our statewide Birth to 3 program as we address the unique needs of babies and toddlers throughout Wisconsin who are blind or visually impaired

• look forward to having our contracted optometrist of more than 20 years,

Dr. Heather Hinson, join us as a full-time member of our team

• will have the capacity to serve more low vision clients each week, as well as provide routine eye care services

The generous support of donors is what allows us to expand our successful programs and reach out to more individuals across Wisconsin. Thank you for your commitment to our mission—we could not do this valuable work without you.

With gratitude and enthusiasm for the year ahead,

**David Lobo**

BOARD PRESIDENT (as of 1-1-23)

**Jaclyn Borchardt**

CHIEF EXECUTIVE OFFICER (as of 04-1-23)

**How You Can Help**

Make a referral

Refer someone living with vision loss to Vision Forward.

Come for a tour

Visit our facility and see firsthand how Vision Forward positively impacts the lives of individuals with vision loss.

Give a gift

Support Vision Forward’s life-changing work by making a donation.

To put your contribution to work today, make a secure, online gift at

*vision-forward.org/donate*.

Follow us on social media

Twitter @VisionForwardWI
Facebook @VisionForwardAssociation
LinkedIn @Vision-Forward-Association

Volunteer

Join us to volunteer through meaningful, rewarding projects that support our clients, staff and the entire Vision Forward community.

**From Juniper and everyone at Vision Forward, thank you for your support. We appreciate you!**

**Vision Forward Association**912 N Hawley Road, Milwaukee, WI 53213
414-615-0100

Vision-forward.org

United Way of Greater Milwaukee & Waukesha Counties

Vision Serve Alliance

Milwaukee County